GRS IV 51

Previous references

File No 32 – 21

Serial Nos. 45, 46, 47

Later references

GENERAL AND REVENUE SECRETARIAT

Serial Nos 46

Part B for July 22

SUBJECT

Establishment and other charges of the Bangalore City Municipality

Sir 47 Do. The President

City Mcl & Bangalore & Corporation to Government.

Lr in L 796 – 1 & 26-7-22

Sanctions the revision of the entire Municipal Staff excluding the Octroi & Toll Gate establishment with effect from 1st July 1922.

Printed on the Multigraph.

25-7-22

G. R. S. 11) 1922-21

GENERAL AND REVENUE SECRETARIAT.

( Genl )

NOTES

File No 32-21

FILE HEADING

Establishment and other charges of the Bangalore City muncp.

From

The President, Bangalore City Municipal Council

No. 281 Dated 29-6-22 Received 30-6-22

Diary No 7727 Enclos 16 Spare Copies Serial No 45

BRIEF ABSTRACT OF LETTER

Submits for sanction from 1st July 1922 a revised scale for the revision of the pay of the entire Municipal Staff excepting the teachers and the gate establishments.

NOTES AND ORDERS

The Chief object of the proposed revision is to merge the high price allowance hitherto granted to the Municipal Staff in their pay, as was done in the case of Government servants under G.O. No. FEC 6-55-5 & A 5-21.

G

Notes—First Sheet

Serial No

of the 9th october 1921. But the scale of increment prescribed in the said order has not been uniformly adopted in the present revision.

2 As a rule every official in receipt of high price allowance is entitled to some increase to his pay the reversion, but in the present revision some are elevated & the in the Sub-overseers of the Municipal Engineering establishment.

3 The total strength of the establishments now under revision is 69 Composed of 13% men of the superior Service and 55% of the inferior service, while the total strength according to the revised Scheme is with 14% men of superior Service 55% of inferior Service showing an increase of 5 hands over the existing number. 70/

4 The present annual cost of the existing establishments is Rs 11,813 (Rupees

General and Revenue Secretariat | RL File No 32 of 1921.

Serial No

Rs 11,275-9-0 for pay, 112-0-0 for Conveyance allowance = Rs 11,687-9-0 total

Rs 212 on account of pay plus Rs 3,601 on account of high price allowance) against Rs 11,687½ a month in the proposed revision, resulting in a net saving of Rs 125-9-0 a month or about Rs 1500/- a year.

5 The P W D and the Finance accompanying it fully explain the reasons for the proposed revision in each case.

6 The Local Council have approved of the scheme with slight modifications, which have been adopted.

7 There is provision in the current year's Budget for meeting the charge in question.

8 As the case of the temporary establishments under the Public Works (1) Gang Coolies for ordinary maintenance of roads & drainage repairs (2) Disinfection establishments, etc., proposed to merge in Consolidation High price allowance on pay on which they are drawing. Rule 6.

NOTE—Contn sheet

7727 (A

G. R. S III-2]

General and Revenue Secretariat | N File No. 32 of 1924.

Serial No

Submitted for orders.

11.7.22 (Revenue) 11/7/22

Vol

If the proposals are dealt considered may be approved

Dewan / If disapproved

DEWAN'S OFFICE.
Received on JUL 13 1922
Serial No. 32

60
14 7

2 draft Govts

13 draft is submitted for approval.

15-7-22 (Revenue) 19/7/22

47 To the Resident at Nilambur, Bangalore
Comptroller to Govt
No. L790-1 dt 26/7/22
Sanctioning the revision mentioned in N 45

RECEIVED IN THE JUDICIAL SECRETARIAT
23 SEP 1922
LOCAL BRANCH

NOTE—Contn. Sheet

192

From The President
Early - Municipal Council
Bangalore

To The Secretary to Government
Rev Department
Bangalore

Dated
Despatched 29 6 22
Received

General No 981
No

30 JUN 1922

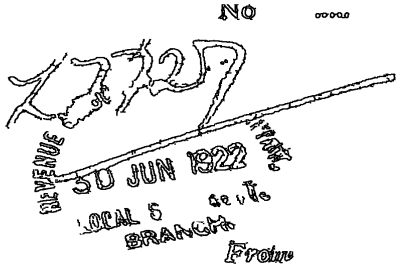
Enclosure No. One Bill

---

Forwarding proposals for
Revision of the pay of the Entire
Municipal Staff & for grant of
Early Sanction - Copies of Rules of
Municipal Council & a memo explaining
the other steps are also under

OFFICE OF THE CITY MUNICIPAL COUNCIL,

NO .....




*Bangalore City, dated* _____ 192

From

ANDA RAO SIRSI, ESQ., B A, LL B,
*President, Municipal Council,*
BANGALORE CITY

*To*

No Genl 281 / 29 6 22 on file

OFFICE OF THE CITY MUNICIPAL COUNCIL,

*Bangalore City, dated* 28th June 1922

C6

*From*

ANANDA RAO SIRSI, ESQ., B A, LL. B,
*President, Municipal Council,*
BANGALORE CITY

*To*

Rl 32-21—45

A V Ramanathan Esq , B.A ,
Secretary to the Government of His Highness the
Maharaja of Mysore,
Revenue Department,
B a n g a l o r e.

S i r,

1. In accordance with the concluding portion of your letter No 1231 dated 31st August 1921 stating that Government have no objection to the continuance of the allowances hitherto paid, pending sanction to the proposals to be made by the Council for revising the pay of the establishment of the Municipality, merging the said allowances into pay and in continuation of this office letter No 160 dated 19th January 1922 stating that proposals for revision of establishments will be worked out and submitted to Government in due course, I have the honor to submit herewith a scheme for the revision of the pay of the entire Municipal staff excluding the Octroi and Toll gate establishments which have been dealt with in this office letter No 268 dated 6th June 1922 The scheme was placed before the Council who discussed it at two meetings held on 20th and 24th June 1922 and passed the resolutions of which copies are herein enclosed The scheme as modified according to the wishes of the Council and as finally approved is now submitted for sanction of Government

The following establishments are dealt with in the scheme

1 President's Office

2 Municipal Public Works Department

From

To

Dated

Despatched

Received

General No. _____
No

Enclosure No

Proceeds to Page 6

3. Public Conveyance Department
4. Health Office
5. Conservancy Department
6. Vaccination Department
7. Registration of births and deaths
8. Annachattram
9. Burial ground watchmen
10. Municipal gardens
11. Tank watchmen
12 Municipal schools
13. Health Camp watchmen
14. Slaughter house
15 Cattle pounds
16. Market
17. House for incurable paupers
18. Deaf and blind school
19 Libraries

3 The total numerical strength at present of the above establishments is 696, composed of 138 men of the superior service and 558 of the inferior service, while the total numerical strengt according to the revised scheme will be 701 showing an increase of 5 hands over the existing number. The increase in staff is confined to the following departments --

(a) To the President's Office will be added a clerk on Rs.30 for attending to the work connected with the meetings of the Council and of the Committees and an attender on Rs 15 for the Office One more hand on Rs.25 will be entertained as a reserve to provide for leave or other vacancies in the President's Office Items from are reduced

(b) The Municipal Public Works Department will be strengthened by the addition of 2 Sub Overseers on Rs.40 each, 1 Clerk on Rs 25 and 1 Assistant Draftsman on Rs 25 to cope with the increased work and to see that no arrears are left

(c) To the Health Office 1 morecclerk on Rs.25/- will be given as the work has increased very much

(d) In the Conservancy establishment 3 more scavengers will be employed to meet the existing demands.

(e) To supervise the market, an Inspector on Rs 45-3/1-60 with an allowance of Rs.5, will be newly appointed for the purpose of effective supervision. In other large Municipalities like the Civil and Military Station there are Superintendents or Inspectors in charge of the Market with far higher pay than now proposed

(f) On the other hand, in the Public Conveyance Department the numerical strength will be reduced by 4, there are at present for inspection work 14 hands composed of 1 Inspector, 1 Assistant Inspector, 10 sergeants, 1 peon and a painter. It is proposed to reduce the number of sergeants to 7 and do away with the painter and to add 1 more Assistant Inspector

(g) Thus the new scheme provides for an increase of 13 hands as detailed in paras a and e supra and a reduction of 4 as mentioned in para f. Thus the total addition will be 9

4. The total average cost of all the above establishments at present per month is Rs.11,813/- of which a sum of Rs.8212-0-0 represents pay and the remaining sum of Rs.3,601/- allowances. If the present scale of pay is retained, the total will rise to the maximum of Rs 12,042-8-0

5. According to the new scale the total average cost will be Rs.11,687-8-0 a month (Rs 11,275-8-0 pay plus Rs 412/- the conveyance allowance) The effect of the revision will be an average savings of Rs.125-8-0 per month or Rs.1,506/- per year The present revision will lead to the abolition of high price allowances and will make the Municipal service more efficient.

6. The chief variations in the revised scale of pay may be briefly alluded to as follows --

(a) The establishment charges according to the revised scheme shew a decrease in the following departments --

| | Rs | a. | p |
|---|---|---|---|
| 1. Annachattram | 8 | 8 | 0 |
| 2. Conservancy | 54 | 4 | 0 |
| 3. Vaccination | 16 | 0 | 0 |
| 4. Sub Registrars | 30 | 0 | 0 |
| 5. Burial ground | 22 | 0 | 0 |
| 6. Gardens | 2 | 0 | 0 |
| 7. Tank watchmen | 4 | 0 | 0 |
| 8. Schools | 102 | 10 | 0 |
| 9. Health Camp watchmen | 4 | 0 | 0 |
| 10. Cattle pounds | 1 | 4 | 0 |
| 11. House for incurable paupers | 1 | 0 | 0 |
| 12. Deaf and blind school | 5 | 12 | 0 |
| 13. Libraries | 7 | 0 | 0 |
| 14. Municipal Public Works Department | 3 | 10 | 0 |
| | 262 | 0 | 0 |

(b) The following departments shew an increase in the monthly expenditure --

| | Rs | a | p |
|---|---|---|---|
| 1 President's Office | 41 | 0 | 0 |
| 2. Public Conveyance Department | 19 | 4 | 0 |
| 3. Health Office | 20 | 4 | 0 |
| 4. Market | 52 | 12 | 0 |
| 5. Slaughter house | 4 | 4 | 0 |
| | 137 | 8 | 0 |

Thus the total effect of revision is an average saving of Rs.125-8-0 a month or in round numbers Rs 1,500/- a year

7. A few principles have been kept in view in this revision (a) that no clerk should get less than Rs.25/- (b) that no peon should get less than Rs.10 (c) that no employee should get as his consolidated pay less than his original pay plus the high price allowance as reduced in recent orders of Government

8. The usual proposition statements and an office memo explaining in detail the changes embodied in the revised scheme are herewith submitted.

9. In the case of Disinfection establishments and gang coolies, the salary that the men are now getting will be continued permanently except that the pay of the waddars is increased by Rs.2/-. The pay of the midwives and of the compounders as fixed by Government is adopted and is not interfered with except that the pay of the menial staff in the Dispensaries is regulated as per scale of the peons Proposition statements in the above 3 Departments are enclosed

10. As the high price allowances cease from 1st July 1922 and as the revised scheme has to be brought into effect from that date, I request you to be so good as to obtain the sanction of the Government for the introduction of the scheme with effect from 1st July 1922

I have the honor to be,

Sir,

Your most obedient servant,

President,
City Municipal Council,
Bangalore.

T.R C

Office of the President,
City Municipal Council,
Bangalore, dated 28th June 1922

M E M O.

The Secretary to Government, Revenue Department, in his letter No.1231 dated 31st August 1921 said that Government have no objection to the continuance of the high price allowances, pending sanction to the proposals to be made by the Council for revising the pay of the establishments. In this Office letter No 160 dated 19th January 1922 it was stated that the Municipal Council have agreed to continue the allowances to their employees till the end of the current year and ~~that~~ that the proposals for revision of establishments merging the allowances into pay will be submitted to Government in due course. In accordance with the above, I desire to place before the Council for consideration the statements of revision of the scale of pay of all the establishments of the Municipality, excluding the Octroi and Toll gate establishments which have been separately dealt with.

2. The establishments of the Municipality wherein revision of the scale of pay is proposed consist of the following -

1 President's Office
2. Municipal Public Works Department
3. Public Conveyance Department
4. Health Office
5. Conservancy Department
6. Vaccination Department
7. Registration of births and deat
8. Annachattram
9. Burial ground watchmen
10. Tank watchmen
11. Health Camp watchmen
12. Municipal schools
13. Municipal gardens
14. Deaf and ~~blind~~ Dumb school

15. Slaughter house

16. Cattle pounds

17. Markets

18. House for incurable paupers

19. Municipal libraries.

---

1. President's Office

The number of hands is increased by 3 from 72 to 75. One new clerk on Rs.30 is proposed for attending to the work connected with the meetings of the Council and of the Committees, as the Record Keeper is at present saddled with that work and in consequence he is not able to attend to the Record work An attender on Rs.15 is also necessary to help the ~~Petition~~ Petition Clerk One more hand on Rs.25 will be entertained as a reserve to provide for leave or other vacancies. The Head Accountant, the Deputy Accountant and the Cashier are now in the scale of 60-5-80, 30-5/2-40 and 35-2½-40 respectively with an allowance of Rs.10 to each. In lieu of the above, it is proposed to fix the following scale abolishing the allowances, to give some encouragement to the above responsible officials

Head Accountant 70-5-100

Deputy Accountant 45-3-60

Cashier 45-3-60

There are now 6 Accountants, one on 25-1-30, 2 on 20-1-25 and 3 on 15-1-20 and a uniform scale of 25-3-40 is provided to ensure efficiency in work and to attract qualified hands A Shroff on Rs.20 is proposed in place of a Collar on Rs.12 plus 6 to assist the Cashier and he will be required to furnish a cash security. The menials whose pay is now 9 or 8 and who will be ~~entitled~~ eligible to draw an allowance of Rs 3 are put in three grades of Rs.10, 11, 12. The number is reduced by 4 The pay of the Duffedars attached to the President's Office and to the Health and Engineering Offices will be at a uniform rate of Rs 15 instead of ranging from Rs 10

to 13 at present. The minimum starting pay of a clerk is fixed at Rs.25 instead of at Rs.15 which is too low and for which it is not possible to get competent passed hands in these days of high prices. The present average cost is Rs.2,067 7/12 a month while the cost as per revision to be incurred from 1st July 1922 will amount to an average of Rs.2,108 7/12 thereby showing an increase of Rs.41/-

2. Municipal Public Works Department

The present strength of the staff is 27 and it is proposed to be raised to 31. Two additional Sub Overseers of the last grade viz, Rs.30-5/3-45 plus 10 cycle allowance are provided. The number of Divisions in the City is 10 while the number of Sub Overseers is only 8. To provide one Sub Overseer for each Division to cope with the increasing work, 2 more hands are necessary and hence the additional provision is made. As the conveyance required to be kept by the Sub Overseers for the discharge of their duties is only a cycle, a cycle allowance of Rs.10 is proposed instead of a non-specified conveyance allowance of Rs.15 at present. One extra clerk on Rs.25 and one Assistant Draftsman on Rs.25 are provided to cope with the increasing work in the Engineer's Office. The pay of the 2 Overseers is at present fixed at Rs 70-10/2-90 plus 10 allowance. The allowance is merged and the scale revised as Rs.70-10/2-100 The pay of the Accountant and the Store Keeper is raised from 35-5/2-45 and 20-1-25 to 45-3-60 and 30-2-40 respectively. The former is the Chief Accountant of that Office and in view of the responsibility of the post, the grade is revised so as to be on a par with the pay of the responsible officials of other branches. The Store Keeper's pay is increased as it has not been revised at all till now. The average cost as per revision will be Rs 1276 1/2 against Rs.1280 incurred at present

3. Public Conveyance Department

This Department consists of 1 Inspector, 1 Assistant

Inspector, 10 Sergeants, 1 Painter and one peon making a total of 14 hands. In the revised scheme the painter and 3 Sergeants are done away with and one additional Assistant Inspector on Rs.25 plus 10 is provided. He will also attend to the Painter's work during the registering season. The Public Conveyance Inspector who is now getting Rs.40 plus 10 is put in the scale of 45-3-60 along with other Inspectors such as Veterinary Inspector and Market Inspector. Out of 7 Sergeants one will be attached to the Office of the Public Conveyance Inspector as a Writer and the other six detailed on stand and inspection duty. Their pay which is at present 10 plus 5 will in future be

1 on Rs.20 plus 5 (cycle allowance)
2 on Rs.18 plus 5 each
4 on 15 plus 5 each.

The peon's pay will be as in the case of menials proposed under 1. President's Office. The total monthly average cost will be increased by Rs.19½ from 314 to 333½.

4. Health Office

There are at present 3 hands. The work in the Office has considerably increased. So a new hand on Rs.25 is added The pay of the Head Clerk and the Statistical and Account Clerk is raised from Rs.25-1-30 plus 10 and 20-1-25 plus 10 to Rs 35-3-50 and 25-2-35 respectively. The total average cost will amount to Rs 180½ per month against Rs.160½/-

5. Conservancy Department

The total strength of the Conservancy Department is now 470 and 3 more scavengers on Rs 11 each are added as they are urgently required At present there are 84 scavengers and 93 sweepers on Rs.8 each, one scavenger and 30 sweepers on Rs 7-8-0 each, 67 scavengers and 42 sweepers on Rs 7 each and 105 sweepers on Rs.6 each, each of them gets an allowance of Rs.4 There will be in future 80 scavengers and 80 sweepers on Rs 12 each, 75 scavengers and 90 sweepers on Rs 11 each and 100 sweepers on

Rs.10 each One rupee out of the consolidated pay is separately shewn as it is intended as a house rent to be discontinued when they are provided with houses built for them in due course. The present grade of the Sanitary Inspectors is 30-2-60 and 60-4-80. In place of the high price allowance the grade is revised to Rs.35-3-80 so as to be advantageous to them in reaching the maximum earlier in the course of 15 years than at present. There are 12 Overseers and 31 Duffadars,

| | | |
|---|---|---|
| 1 | Overseer on | Rs.30 |
| 2 | do | Rs.20-1-25 each |
| 3 | do | Rs.15-1-20 each |
| 6 | do | Rs 15 each |
| 3 | Duffedars | Rs.12 each |
| 4 | do | Rs 10 each |
| 10 | do | Rs.9 each |
| 14 | do | Rs.8 each |

Without increasing the number for the present, each Overseer is allowed a cycle allowance of Rs.5 and they are put on a better pay as follows --

| | | |
|---|---|---|
| 1 | Overseer on | Rs 35 |
| 2 | do | Rs.30 each |
| 3 | do | Rs 25 each |
| 6 | do | Rs.20 each |

The pay of the Duffedars is also raised

3 on Rs.16 instead of Rs 12 each

4 on Rs.14 instead of Rs.10 each

24 on Rs.12 instead of Rs.9 and Rs.8 each

The average cost as proposed above, will amount to Rs 5,870 $\frac{1}{3}$ as against Rs.5,924 $\frac{7}{12}$ at present, shewing a decrease of Rs 54$\frac{1}{4}$ per month

## 6. Vaccination Department

There is not much change in this Department except that the starting pay of a Vaccinator is fixed at Rs 20 against the

present scale of Rs.15 and the higher grades are Rs.25 and Rs 30 against Rs.20 and Rs.25 respectively. A savings of Rs.16 a month is effected, the proposed and the present cost being 95 and 111

7. Registration of births and deaths.

In this Department also no material changes are made Against 4 Sub Registrars on 15-1-20, 4 on Rs 15 and 3 on Rs.12 each, 2 on Rs.30, 3 on Rs.25 and 6 on Rs.20 each (starting pay) are proposed The total cost works up to Rs 387 against the present cost of Rs.417 with a savings of Rs.30 per month

8. Annachattram.

In the annachattram there are now one parapatheger on Rs.10, one cook on Rs.11, a waterman on Rs.8 and one peon on Rs.7 and a sweeper on Rs.5. Each of them gets now an allowance of Rs.3-8-0. In future, the above staff will draw the following pay --

Parapatheger and cook Rs 12 each ✓

Waterman and peon Rs.10 each and the sweeper Rs.6.

The monthly expenditure will therefore be Rs.50 against Rs 58-8-0 at present.

9. Burial ground watchmen

10. Tank watchmen

11. Health Camp watchmen

The above establishments consist of purely non-pensionable servants and the new scale of the menials viz Rs.10, 11, 12 is retained A total savings of Rs 30 a month is effected

12 Municipal gardens

The number of hands for the Municipal gardens remains the same. The Horticultural Inspector was entertained on a starting pay of Rs.25 plus 10 He is also attending to the work of Avenue planting and the opening of small gardens or parks in the important centres of the City and Extensions His pay is raised to Rs.30-5/3-45 plus Rs 10 cycle allowance There are 5 gardeners, 2 on Rs.8 plus 5 and 3 on Rs 7-8-0 plus 5 each and one head mali on Rs. 15 plus 6 The head mali and the 5 gardeners will be

allowed Rs.18 and Rs.12 each respectively. The monthly expenditure will be therefore Rs 137 against Rs.139 at present.

13. Municipal schools

For the two Municipal schools, Chamarajapet A.V. School and Fort Kannada Boys School, the present monthly average expenditure is Rs.294 11/20 and Rs.403 11/20 respectively while the proposed monthly cost is Rs.257½ and Rs.338½ respectively effecting a total savings of Rs.102 3/4. The present sanctioned scale of pay is not materially altered except that the allowance of Rs.5 is merged into pay. The Head Master's pay for the two schools is Rs 35-5/2-50 and 25-3/2-40. It is now revised as 35-3-50 and 35-2-45 the increments being made annual. The pay of the Assistant Masters is made to range between Rs.15 and 30.

14. Deaf and Dumb school

The pay of the Lady teacher will be Rs.45-3-60 instead of Rs 50 plus 10 at present. The present cost is Rs 83 and the proposed average cost is Rs.77½/-

15. Slaughter house

A Veterinary Inspector on Rs.40 plus 10 plus 10 and a peon on Rs.8 plus 5 are the sanctioned scale. The pay of the Veterinary Inspector is fixed at Rs.45-3-60 plus cycle allowance of Rs 10/ as in the case of other Inspectors entailing a monthly average expenditure of Rs.77½ against the present cost of Rs 73/-

16. Cattle pounds

Out of 3 mutsaddies one on Rs 10-1-12 plus 8, one on Rs.10 plus 8 and one on Rs.8 plus 5, 2 mutsaddies will be started on Rs 15 each and the pay of the 3rd will be Rs 20-1-25 so as to provide some encouragement to them. This scale is moderate when compared with that prevailing in the Civil and Military Station where the mutsaddies get up to Rs 30 a month The present cost is Rs.77 and the proposed average cost is Rs.75¾.

17 Markets

A Market Inspector is proposed to be newly entertained to keep discipline and order in the market, the Market Sergeant being

leputed to look to the collection work under the supervision of the Inspector. The Inspector's pay will be Rs 45-3-60 plus Rs.5 cycle allowance while that of the Sergeant will be Rs.25. The peons and sweeper attached to the markets will be given the rate of pay already proposed. The increased average cost will therefore be Rs.118¼ against Rs.65¼ the excess being Rs.52¾/-

18. House for incurable paupers

The sweepers and the cook will get Rs.12 each resulting in a monthly expenditure of Rs.48 against Rs.49/-.

19. Municipal libraries

The 4 librarians are now paid Rs 12 plus 8 each. It is proposed that the starting pay may be fixed at Rs.15 and will rise to Rs.20/-

Thus on the whole the total numerical strength at present of the above establishments is 696 composed of 138 men of the superior service and 558 of the menial staff, while the total strength according to the revised scheme will be ~~701~~ 703=148 men of the superior service and 555 of the menial staff showing an increase of 5 hands (net) over the existing number as shown below.—

| | |
|---|---|
| For the President's Office | ~~3 hands~~ less 4 provided |
| For Municipal P.W.D. | 4 |
| For the Health Office | 1 |
| For Conservancy Department | 3 (menials) |
| For Markets | 1 |
| For Public Conveyance Department | 1 and 4 menials reduced |
| | Total 10 plus 3 = 13 = 5 |

The present total average cost of all the above establishments including the allowances is Rs.11,813 (Rs 8212 pay proper plus Rs 3601 allowances) while according to the revised scheme the average cost will amount to Rs 11,687½ resulting in a savings of Rs.125½ a month or Rs.1,506/- a year

So the effect of the revision will be a savings of Rs 125½ a month. The existing permanent hands will be absorbed in the new scale and in most cases none will draw less pay than his

original pay plus the high price allowance as reduced in the orders of Government

A few principles have been kept in view in this revision, (a) that no clerk should get less than Rs 25/- (b) that no peon should get less than Rs 10 (c) that no employee should get as his consolidated pay less than his original pay plus the high price allowance as reduced in recent orders of Government

The usual proposition statements concerning each Department are enclosed.

There are a few departments which have not been touched They are as follows --

1 Gang coolies etc for ordinary maintenance of road repairs

2 --do-- for drain repairs.

3. The Disinfection Establishment (temporary)

4. Establishment attached to the Dispensaries in the City

5. Midwives

Regarding the salary to the gang coolies etc, the allowances that are now being disbursed are proposed to be merged into pay and a consolidated pay will be given. Two waddars are now paid Rs.22 each a month. As they could not be secured for that pay, it is proposed to enhance it by two rupees so that the extra cost incurred will be Rs.4/-. The present cost amounting to Rs.1,958-8-0 a month will be increased to Rs.1,962-8-0 ✓

The Disinfection Establishment is purely a temporary and non-pensionable one. The nature of the work is a hard one entailing risk of life The present cost including the allowances will be continued absorbing the allowances into pay.

With regard to the establishment in the Dispensaries and of midwives, the provincial scale sanctioned by Government will be adopted, only the pay of the menials being regulated as per scale of the menials of the Municipality

The statements relating to the above 5 establishments showing the rate of pay and the total cost incurred are attached.

President,
City Municipal Council,
Bangalore.

T.R C.

Proceedings of a Special General Meeting of the City Municipal Council held on the 20th June 1922.

---

P r e s e n t.

1. Ananda Rao Sirsi Esq., B.A.,LL.B. (President)
2. S. Abdur Rahmon Esq , B.A. (Vice President)
3. C.V. Narasimha Iyengar Esq., B.A.,B.L.
4. D. Chinnaswami Chetty Esq
5. W.H. Hanumanthappa Esq.
6. M. Ramachandra Rao, Sindia Esq.
7. P M. Easappa Esq.
8. B.V. Ramaswami Chetty Esq., B.A.
9. L. Subbayya Esq., B.A.
10 R. Gopalaswami Iyer Esq.
11. C. Hayavadana Rao Esq , B.A.,B.L
12. H. Krishnappa Esq., B.A.
13. H.V. Chandrasekharaiya Esq., B.A.,LL B.
14. M. Raghavendra Rao Esq.
15. Rao Sahib H. Chennayia Esq.
16 M. Abbas Khan Esq.
17. S. Venkatranga Iyengar Esq.

A b s e n t.

1. V. Krishna Iyengar Esq.
2. B.K. Garudachar Esq.
3. Myakala Mallayya Esq.
4. G. Siddaveerappa Esq.
5. D. Adoppa Esq.
6. S. Venkatachala Iyengar Esq., B.A.,B.L.
7. S. Venkatarama Iyer Esq ,B.A.
8. P. Subbarama Chetty Esq
9. J R. Isaac Esq.,B.A ,M.B.E.
10. P. Murugaiam Pillai Esq.
11. J.E. Narasinga Rao Esq.
12 Rev.S.J. Cox, M.A.

---

Vacant 1

Subject:- Revision of Municipal establishments and their pay.

Mr. C.V. Narasimhaiengar proposed that the question be deferred for consideration by the Managing Committee in the first instance.

Mr. R. Gopalacharya Aiyar seconded the proposition.

4 voting for and 12 against.

The question was then taken up.

Resolution:-

President's Office

Proposed by Mr. C.V. Narasimhaiengar that the total number of peons in the Head Office be reduced by four. This was seconded by Mr. A. Abbas Khan.

9 voted for and 8 against.

The number will therefore be reduced by four. Then as regards the pay of the peons Mr. M. Subbiah proposed that their pay may be fixed at Rs.12, 13 and 14 and that the present men should continue to get what they are getting now.

Carried unanimously that the existing permanent peons in the Head Office should not get less than Rs.12 and their pay to range from 12 to 14.

Adjourned to Saturday the 24th instant at 7-30 A.M. for want of time.

Sd. Ananda Rao Sirsi

President,
City Municipal Council,
Bangalore.

"Copy"

President,
City Municipal Council,
Bangalore.

Proceedings of an adjourned Special General Meeting of the City Municipal Council held on 24th June 1922.

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P r e s e n t.

1. Ananda Rao Sirsi Esq., B.A., LL.B., (President)
2. B. Abdur Rahman Esq., B.A., (Vice President)
3. D. Chinnaswami Chetty Esq.
4. W.H. Hanumanthappa Esq.
5. Myakala Mallayya Esq.
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8. R. Gopalaswami Iyer Esq.
9. S. Venkatachala Iyengar Esq., B.A., B.L.
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12. H.V. Chandrasekharaiya Esq., B.A., LL.B.
13. M. Raghavendra Rao Esq.,
14. P. Subbarama Chetty Esq.
15. P. Murugesam Pillai Esq.
16. M. Abbas Khan Esq.

~~Absent.~~ A b s e n t.

1. C.V Narasimha Iyengar Esq., B.A., B.L.
2. B.V. Krishna Iyengar Esq.
3. B.K. Garudachar Esq.
4. M. Ramachandra Rao Sindia Esq.
5. P.L. Bacappa Esq.
6. G. Siddaveerappa Esq.
7. A. Subbayya Esq., B.A.
8. S. Venkataramu Iyer Esq., B.A.
9. Rao Sahib K. Chennayia Esq.
10. J.H. Isaac Esq., B.A., M.B.E.
11. ~~Presidin~~ S. Venkataranga Iyengar Esq
12. J.E. Narasinga Rao Esq.
13. Rev. S.J. Cox, M.A.

Vacant 1

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Subject :-- Revision of Municipal establishments and their pay.

Resolution:-- On a consideration of the note of the President as a whole, the ~~~~ following resolution was unanimously carried.

That the scheme prepared by the President for the revision of the staff be approved with the following modifications:--

(a) that the number of peons attached to the President's Office be reduced by four.

(b) that the pay of such of the peons as are already on the permanent list and are likely to suffer by the proposed scheme be fixed at Rs.12/- at the discretion of the President

(c) that the Shanbhogues be classed into only two grades- one a special grade of 4 on a pay of Rs.30-1-35 and the other a general grade of 12 on a pay of Rs.20-1-30.

and (d) that the scale of pay of the Tax Inspectors be fixed at Rs.30-2-50

Sd. Ananda Rao Sirsi

President,
City Municipal Council,
Bangalore.

"Copy"

President,
City Municipal Council,
Bangalore.

## Existing scale

| Establishments | No | Minimum | Maximum | Average Pay | Average H P allowance | Average Total | No | Maximum |
|---|---|---|---|---|---|---|---|---|
| President's office | 72 | 1393 | 1558 | 1524 7/12 | 543 | 2067 7/12 | 75 | 1776 |
| Municipal P W Deptt | 27 | 928 | 1088 | 1041 3/4 | 239 | 1280 3/4 | 31 | 1128 |
| P C Department. | 14 | 233 | 233 | 233 | 81 | 314 | 11 | 321 |
| Anna Chakram | 5 | 41 | 41 | 41 | 17 1/2 | 58 1/2 | 5 | 50 |
| Health offices | 7 | 99 | 114 | 110 1/4 | 50 | 160 1/4 | 8 | 154 |
| Conservancy Departt | 470 | 3794 1/2 | 4039 1/2 | 3926 7/12 | 1998 | 5924 7/12 | 473 | 5757 |
| Vaccination Departt | 4 | 75 | 75 | 75 | 36 | 111 | 4 | 95 |
| Registration Departt | 23 | 252 | 272 | 267 | 150 | 417 | 23 | 375 |
| Burial Ground Watchmen | 11 | 88 | 88 | 88 | 55 | 143 | 11 | 110 |
| Gardens | 8 | 95 | 95 | 95 | 44 | 139 | 8 | 128 |
| Tank Watchmen | 4 | 28 | 28 | 28 | 20 | 48 | 4 | 40 |
| Municipal schools | 12 | 171 | 209 | 198 11/20 | 96 | 294 11/20 | 12 | 229 |
| do | 16 | 230 | 293 | 277 11/20 | 126 | 403 11/20 | 16 | 280 |
| Health camp Watchmen | 2 | 16 | 16 | 16 | 10 | 26 | 2 | 20 |
| Slaughter House | 2 | 58 | 58 | 58 | 15 | 73 | 2 | 65 |
| Cattle Pounds | 5 | 42 | 48 | 46 | 31 | 77 | 5 | 70 |
| Markets | 4 | 43 1/2 | 48 1/2 | 43 1/2 | 22 | 65 1/2 | 5 | 105 |
| Incurable Ward | 4 | 28 1/2 | 28 1/2 | 28 1/2 | 20 1/2 | 49 | 4 | 48 |
| Deaf and Dumb School | 2 | 68 | 68 | 68 | 15 | 83 | 2 | 65 |
| Libraries | 4 | 46 | 46 | 46 | 32 | 78 | 4 | 71 |
| | 696 | 7729 1/2 | 8441 1/2 | 8212 | 3601 | 11813 1/2 | 705 | 10882 |

| roposed scale | | | Proportion | | | | |
|---|---|---|---|---|---|---|---|
| | | | Amount | | Strength | | |
| inimum | Maximum | Average | Increase | Decrease | Increase | Decrease | |
| 776 ✓ | 2281 ✓ | 2102 7/18 | 41 | | 3 | | |
| 1122 | 1361 | 1276 1/12 | | 3 2/3 | 4 | | |
| 321 | 338 | 333 1/4 | 19 1/4 | | 1 | 4 | |
| 50 | 52 | 50 | | 8 1/2 | | | |
| 155 | 191 | 180 1/2 | 20 1/4 | | 1 | | |
| 5757 | 5957 | 5870 1/3 | | 54 1/4 | 3 | | |
| 95 | 95 | 95 | | 16 | | | |
| 375 | 399 | 387 | | 30 | | | |
| 110 | 132 | 121 | | 22 | | | |
| 128 | 143 | 137 | | 2 | | | |
| 40 | 48 | 44 | | 4 | | | |
| 229 | 268 | 257 1/4 | | 37 3/10 | | | |
| 280 | 359 | 338 1/4 | | 65 3/10 | | | |
| 20 | 24 | 22 | | 4 | | | |
| 65 | 82 | 77 1/4 | 4 1/4 | | | | |
| 70 | 79 | 75 3/4 | | 1 1/4 | | | |
| 105 | 124 | 118 1/4 | 52 3/4 | | 1 | | |
| 48 | 48 | 48 | | 1 | | | |
| 65 | 82 | 77 1/4 | | 5 3/4 | | | |
| 71 | 71 | 71 | | 7 | | | |
| 10,882 | 12,134 | 11,687 1/2 | 137 1/2 | 262 | 13 | 4 | |
| | | | | Nal 125 1/2 | Nat 9 | | |

Examined

Bangalore City

G.R.S VI G 34]

SUBJECT.. .. .. .

paid to the Cantt Station Staff
Cantt in pay and that the
financial effect of the revision
will result in a saving of
Rs 125½ a month or Rs 1500/- a
year.

2. Endorsed L.230-1/RC
22-2-48 dtd 12th July 1922
Sanctioning the revision of the scale of pay
of the
Cantt establishment and also the employment of
a toll gate establishment tem-
porarily for one year with effect
from 1st July 1922. for working out
the collection of tolls departmentally

Order No L790-1

Sanction is accorded to the with effect from 1st July 1922
the revision of the Cantt esta-
blishments, excluding octroi
and the toll gate establishments,
involving an average cost
of Rs 11 697½ against Rs 11,813/-
hitherto incurred and resulting in
a saving of Rs 125½ a month
or Rs 1,500/- a year as shewn
in the accompanying statement.

*List of enclosures.*

*Copied by*

*Examined by*

2 Sanction is also accorded
to the proposal of the Cantt Council
to temporarily consolidate Rs 1/4

WDp1868—S—1 000,00—21 12

(8)

[R S G/33]

GENERAL AND REVENUE SECRETARIAT

*(Continuation sheet draft form)*

1) Gang cooly to for ordinary maintenance of road repairs

2) ~~The~~ ~~staff~~ Disinfection staff (Temporary)

high forest allowances hitherto drawn by the marginally noted establishments in the pay which they are now getting, as detailed in the said aforesaid proposition statement.

3 With regard to the establishment in the C.F. Divisions, ~~and in the Bungalows~~, the provincial scale will be adopted ~~while the pay of~~ except in the case of whole-time Medicals ~~being~~ will be regulated as per scale of pay of ~~the~~ other Medicals of the Multan.

Secy 19/7/22 Asst Secy

To ~~with prop'~~
The President, Board's
Agricultural Council
& Chatfield

19-7-22

WD 2880—GPB—1 00 000—23-1-[illegible]

Extract of the Government of the Bombay
the Madras of Mysore.

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Read

Letter No.251 dated the 24th June 1942 from the President of the Mangalore City Municipal Council submitting for sanction a scheme approved by the Municipal Council for the revision of the scale of pay of the entire Municipal staff including the octroi and toll gate establishments, which have been dealt with separately and stating that the chief object of the revision is to merge the High Price Allowance hitherto paid to the Municipal staff concerned in pay and that the financial effect of the revision will result in a saving of Rs.1,25, a month or Rs.1,500/- a year.

2. Government Order No.L.S.G.3(1)/41.32-31-46 dated the 12th May 1942 sanctioning the revision of the scale of pay of the octroi establishment and also the employment of a toll gate establishment temporarily for one year with effect from 1st July 1942, for working out the collection of tolls departmentally.

Order No. L790-1 Rl 32-34-47

Dated Mangalore, the 26th July 1942.

Sanction is accorded with effect from 1st July 1942 to the revision of the municipal establishments, excluding octroi and toll gate establishments, at an average cost of Rs.11,687/- as against Rs.11,812/- hitherto incurred, resulting in a saving of Rs.125/- a month or Rs.1,500/- a year as detailed in the accompanying, Proposition Statement.

3. Sanction is also accorded to the proposal of the Municipal Council to permanently consolidate the High Price Allowances hitherto drawn by the territorially octroi establishments in the following cases (i) Cart coolies for ordinary maintenance of road repairs, and (ii) Night-station staff (Conservancy), as they which they are not getting as detailed in the aforesaid proposition statement.

4. In regard to the establishments in the Local Fund Dispensaries and Hospitals, the provincial scale will be adopted except in the case of the Nurses who may will be regulated

as per

as per scale of pay of other servants of the Municipality.

Yours,
Secretary to Government,
Revenue Department.

To

The President, City Municipal Council, Bangalore.
Comptroller, Mysore Government.

TMK4

# Government of His Highness the Maharaja of Mysore.

## GENERAL AND REVENUE DEPARTMENTS.

**G O No L 790 1—Ml 32 21 47 dated 26th July 1922**

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**Revision of Establishments in the Bangalore City Municipality**

Sanctions the - —— with effect from 1st July 1922

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READ—

Letter No 281, dated the 28th June 1922, from the President of the Bangalore City Municipal Council, submitting for sanction a scheme approved by the Municipal Council for the revision of the scale of pay of the entire Municipal staff excluding the Octroi and Toll-gate establishments, which have been dealt with separately, and stating that the chief object of the revision is to merge the High Price Allowance hitherto paid to the Municipal staff concerned in pay and that the financial effect of the revision will result in a saving of Rs 125½ a month or Rs 1,500 a year

2 Government Order No L 230 1—Ml 32 21 46, dated the 12th July 1922 sanctioning the revision of the scale of pay of the Octroi establishment and also the employment of a Toll gate establishment temporarily for one year with effect from 1st July 1922, for working out the collection of tolls departmentally

ORDER No L 790 1—ML 32 21 47, DATED 26TH JULY 1922

Sanction is accorded with effect from 1st July 1922, to the revision of the Municipal establishments, excluding Octroi and Toll-gate establishments at an average cost of Rs 11,687½ as against Rs 11,813 hitherto incurred, resulting in a saving of Rs 125½ a month or Rs 1,506 a year as detailed in the accompanying Proposition Statement

2 Sanction is also accorded to the proposal of the Municipal Council to permanently consolidate the High Price Allowances hitherto drawn by the marginally noted establishments in the pay which they are now getting as detailed in the aforesaid proposition statement

(1) Gang coolies for ordinary maintenance of road repairs and
(2) Disinfection staff (temporary)

3 With regard to the establishment in the Local Fund Dispensaries and Midwives, the provincial scale will be adopted except in the case of the menials whose pay will be regulated as per scale of pay of other menials of the Municipality

A V RAMANATHAN,
*Secy to Govt, Rev Dept (in charge)*

To—The President, City Municipal Council, Bangalore
The Comptroller Mysore Government

Exd —C R

Proposition statement for revision of Establishment of the Bangalore City Municipality as sanctioned in Government Order No L 790-1—Ml 32 21 47, dated 26th July 1922

| Government orders sanctioning present establishment | Nature of charge | | | | | | | | | | | | Proposition | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Present scale | | | | | | Sanctioned scale | | | | | | Permanent | | Temporary | | | |
| | | | Pay | | | Average cost | | | Pay | | | Average cost | Increase per month | Decrease per month | Increase per month | | Decrease per month | |
| Number and date | Number | Designation | Minimum | Rate of increase | Maximum | | Number | Designation | Minimum | Rate of increase | Maximum | | Amount | Amount | Period | Amount | Period | Amount |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| PRESIDENT'S OFFICE | | | Rs. | R | Rs | Rs | | | Rs | Rs | Rs | Rs | Rs | Rs | | | | |
| G O No 8273 6—Ml 95-18-2 dated 7th January 919 and 1 5606-8 Ml 31-20-26 dated 16th November 1920 and 8016-8—Ml 39-19-48 dated 20th January 1920 | 1 | Manager | 100 | 10 | 150 | 137½+12½ | 1 | Manager | 100 | 10 | 150 | 137½ | | | | | | |
| | 2 | Clerks | 2×35 | | 2×35 | 70+20 | 1 | Clerk | 45 | | 45 | 45 | | | | | | |
| | 1 | do | 25 | | 25 | 25+10 | 1 | do | 40 | | 40 | 40 | | | | | | |
| | 3 | do | 3×20 | | 3×20 | 60+30 | 2 | do | 2×35 | | 2×35 | 70 | | | | | | |
| | 2 | do | 2×15 | | 2×15 | 30+16 | 2 | do | 2×30 | | 2×30 | 60 | | | | | | |
| | | | | | | | 2 | do | 2×25 | | 2×25 | 50 | | | | | | |
| | | | | | | | 1 | do | 30 | | 30 | 30 | Extra. | | | | | |
| | | | | | | | 1 | Reserve | 25 | | 25 | 25 | do | | | | | |
| | | | | | | | 1 | Attender | 15 | | 15 | 15 | do | | | | | |
| | 1 | Dafterband | 10 | | 10 | 10+5 | 1 | Dafterband | 12 | | 12 | 12 | | | | | | |
| | 1 | Head Accountant | 60 | 5 | 80 | 76+10 | 1 | Head Accountant | 70 | 5 | 100 | 99 | | | | | | |
| | 1 | Deputy Accountant | 30 | " | 40 | 37½+10 | 1 | Deputy Accountant | 40 | 3 | 60 | 56½ | | | | | | |
| | 1 | Accountant | 25 | 1 | 30 | 28½+10 | 6 | Accountants | 6×25 | 3 | 6×40 | 217½ | | | | | | |
| | 2 | do | 2×20 | 1 | 2+25 | 47½+20 | | | | | | | | | | | | |
| | 3 | do | 3×15 | 1 | 3+20 | 56½+24 | | | | | | | | | | | | |
| | 2 | do | 2×15 | | 2+15 | 30+16 | 2 | do | 2×25 | | 2×25 | 50 | | | | | | |
| | 1 | Cashier | 35 | 2½ | 40 | 39½+10 | 1 | Cashier | 45 | 3 | 60 | 56½ | | | | | | |
| | 1 | Collar | 12 | | 12 | 12+6 | 1 | Shroff | 20 | | 20 | 20 | | | | | | |
| | 1 | Revenue Manager | 100+25 | 25 | 150+25 | 168¾+12½ | 1 | Revenue Manager | 100+25 | 10 | 150×25 | 168¾ | | | | | | |
| | 1 | Accountant | 25 | | 25 | 25+10 | 1 | Accountant | 30 | | 30 | 30 | | | | | | |
| | 1 | Clerk | 15 | | 15 | 15+6 | 1 | Clerk | 25 | | 25 | 25 | | | | | | |
| | 1 | Distraining Officer | 30×10 | | 30+10 | 40+10 | 4 | Distraining Officer | 4×30+4×10 | 2 | 4×50+4×10 | 206¾ | | | | | | |
| | 3 | do | 3×25×3×10 | | 3×25+3×10 | 105+30 | | | | | | | | | | | | |
| | 4 | Shanbhogs | 4×20 | | 4×20 | 80+40 | 4 | Shanbhogs | 4×30 | 1 | 4×35 | 138¾ | | | | | | |
| | 4 | do | 4×18 | | 4×18 | 72+32 | 12 | do | 12×20 | 1 | 12×30 | 315¾ | | | | | | |
| | 8 | do | 8×15 | | 8×15 | 120+64 | | | | | | | | | | | | |
| | 2 | Daffedars | 13×11 | | 13×11 | 94+12 | 2 | Daffedars | 15×15 | | 15×15 | 30 | | | | | | |
| | 13 | Peons | 9×13 | | 9×13 | 117+65 | 21 | Peons | 21×10 | 1 | 21×12 | 231 | | | | | | |
| | 12 | do | 8×12 | | 8×12 | 96+60 | | | | | | | | | | | | |
| | | Cycle Allowance | 2 | | 2 | 2 | | Cycle allowance | 2 | | 2 | 2 | | | | | | |
| | 72 | Total | 1 393 | | 1,568 | 1,594⅞+543 | 71 | Total | 1 776 | | 2,231 | 2,109⅜ | Rs 41 | | | | | |
| | | | | | | 2,067⅞ | | | | | | | | | | | | |

No L 790-1—Ml 32-21-47, dated 26th July 1922

| | | |

Proposition statement etc —*contd*

| Government orders sanctioning present establishment | Nature of charge | | | | | | | | | | | | Proposition | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Present scale | | | | | | Sanctioned scale | | | | | | Permanent | | Temporary | | | |
| | | | Pay | | | Average cost | | | Pay | | | Average cost | Increase per month | Decrease per month | Increase per month | | Decrease per month | |
| Number and date | Number | Designation | Minimum | Rate of increase | Maximum | | Number | Designation | Minimum | Rate of Increase | Maximum | | Amount | Amount | Period | Amount | Period | Amount |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| VACCINATION | | | Rs. | Rs | Rs | Rs | | | Rs | Rs | Rs | Rs | Rs | Rs | | | | |
| G O No 7042-4—M1 12-18 28 dated 9th December 1918 | 1 | Vaccinator | 25 | | 25 | 25+10 | 1 | Vaccinator | 30 | | 30 | 30 | | | | | | |
| | 1 | do | 20 | | 20 | 20+10 | 1 | do | 25 | | 25 | 25 | | | | | | |
| | 1 | do | 15 | | 15 | 15+8 | 1 | do | 20 | | 20 | 20 | | | | | | |
| | 1 | do | 15 | | 15 | 15+8 | 1 | do | 20 | | 20 | 20 | | | | | | |
| | 4 | Total | 75 | | 75 | 75+36 | 4 | Total | 95 | | 95 | 95 | | 16 | | | | |
| | | | | | | 111 | | | | | | | | | | | | |
| REGISTRATION OF BIRTHS AND DEATHS | | | | | | | | | | | | | | | | | | |
| | 4 | Sub Registrars | 4×15 | 1 | 4×20 | 75+44 | 2 | Sub Registrars | 2×30 | | 2×30 | 60 | | | | | | |
| G O No R 2653-4—M1 24 12-105 dated 11th September 1920 | 4 | do | 4×15 | | 4×15 | 60+32 | 3 | do | 3×25 | | 3×25 | 75 | | | | | | |
| | 3 | do | 3×12 | | 3×12 | 36+24 | 3 | do | 6×20 | | 6×20 | 120 | | | | | | |
| G O No 6016-6—M1 24 19-43, dated 20th January 1920 | 12 | do | 12×8 | | 12×8 | 96+60 | 12 | Peons | 12×10 | 1 | 12×12 | 132 | | | | | | |
| | 23 | Total | 253 | | 273 | 267+150 | 23 | Total | 325 | | 339 | 337 | | 20 | | | | |
| | | | | | | 417 | | | | | | | | | | | | |
| CONSERVANCY ESTABLISHMENT | | | | | | | | | | | | | | | | | | |
| G O No 6274-6—M1 96-18-2, dated 7th January 1919 | 1 | Chief Sanitary Inspector | 80+20 | 4 | 100+20 | 118½+10 | | Chief Sanitary Inspector | 80+20 | 4 | 100+20 | 118½ | | | | | | |
| | 4 | Sanitary Inspector | 4×80+4×10 | 3 & 4 | 4×0+4×10 | 280+40 | 4 | Sanitary Inspectors | 4×35+40 | 3 | 30×4+40 | 220 | | | | | | |
| | 1 | Overseer | 30 | | 30 | 30+10 | 1 | Overseer | 35+5 | | 35+5 | 40 | | | | | | |
| G O No R 495-7—M1 12-16-71 dated 8th July 1919 | 2 | do | 2×20 | 1 | 2×25 | 47½+20 | 2 | do | 2×30+5 | | 2×35 | 70 | | | | | | |
| | 3 | do | 3×15 | 1 | 3×20 | 56¼+24 | 3 | do | 3×2+55 | | 3×30 | 90 | | | | | | |
| | 6 | do | 6×15 | | 6×15 | 90+48 | 6 | do | 6×2+05 | | 6×25 | 150 | | | | | | |
| Council Resolution dated 6th August 1921 and dated 3rd April 1922. | 3 | Daffedars | 3×12 | | 3×12 | 36+18 | 3 | Daffedars | 3×16 | | 3×16 | 48 | | | | | | |
| | 4 | do | 4×10 | | 4×10 | 40+20 | 4 | do | 4×14 | | 4×14 | 56 | | | | | | |
| | 10 | do | 10×9 | | 10×9 | 90+60 | | | | | | | | | | | | |
| | 14 | do | 14×8 | | 14×8 | 112+70 | 24 | do | 24×9 | | 24×12 | 228 | | | | | | |

No L 790-1—Ml. 32-21-47, dated 26th July 1922

| | | |

Proposition statement etc —*contd*

| Government Orders sanctioning present establishment | Nature of charge | | | | | | | | | | | | Proposition | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Present scale | | | | | | Sanctioned scale | | | | | | Permanent | | Temporary | | | |
| | | | Pay | | | Average cost | | | Pay | | | Average cost | Increase per month | Decrease per month | Increase per month | | Decrease per month | |
| Number and date | Number | Designation | Minimum | Rate of Increase | Maximum | | Number | Designation | Minimum | Rate of Increase | Maximum | | Amount | Amount | Period | Amount | Period | Amount |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| Kannada Boys School. | | | Rs. | Rs | Rs | Rs | | | Rs | Rs | Rs | Rs | | | | | | |
| G O No 6891-4—Ml 171 18-6, dated 3rd April 1917 | 1 | Head Master | 35 | 3 | 50 | 45⅔+10 | 1 | Head Master | 35 | 3 | 50 | 46⅔ | | | | | | |
| | 1 | 1st Assistant Master | 20 | 2 | 30 | 26⅓+10 | 1 | 1st Assistant Master | 20 | 2 | 30 | 27½ | | | | | | |
| | 1 | English Teacher | 15 | | 15 | 15+5 | 1 | English Teacher | 20 | | 20 | 20 | | | | | | |
| | 4 | Assistant Masters | 4×15 | 1 | 4×20 | 75+22 | 4 | Assistant Masters | 4×20 | 1 | 4×25 | 95 | | | | | | |
| | 6 | do | 6×12 | 1 | 6×15 | 97⅔+46 | 6 | do | 6×15 | 1 | 6×20 | 112½ | | | | | | |
| | 1 | do | 12 | | 12 | 12+8 | 1 | do | 15 | | 15 | 15 | | | | | | |
| G O R No 3655—Ml 24 19-21 dated 2nd September 1919 | 2 | Peon | 9 | | 9 | 9+5 | 2 | Peons | 2×10 | 1 | 2×12 | 22 | | | | | | |
| | 1 | do | 7 | | 7 | 7+5 | | | | | | | | | | | | |
| | 16 | Total | 280 | | 298 | 277⅓+126 | 16 | Total | 280 | | 289 | 288⅓ | | Rs 65/12 | | | | |
| | | | | | | 403 11/12 | | | | | | | | | | | | |
| Chamarajpete A V School | | | | | | | | | | | | | | | | | | |
| Do | 1 | Head Master | 25 | 2 | 40 | 35+10 | 1 | Head Master | 35 | 2 | 45 | 42½ | | | | | | |
| | 1 | 1st Assistant Master | 20 | 1 | 25 | 23⅓+10 | 1 | 1st Assistant Master | 25 | 1 | 30 | 28⅓ | | | | | | |
| | 1 | English Teacher | 15 | | 15 | 15+8 | 1 | English Teacher | ₹20 | | 20 | 20 | | | | | | |
| | 3 | Assistant Masters. | 3×15 | 1 | 3×20 | 56⅔+26 | 3 | Assistant Masters | 3×20 | 1 | 3×25 | 71⅔ | | | | | | |
| | 1 | do | 12 | 1 | 15 | 14 11/12+8 | 1 | do | 15 | 1 | 20 | 18⅓ | | | | | | |
| | 1 | Drill Teacher | 15 | | 15 | 15+8 | 1 | Drill Teacher | 20 | | 20 | 20 | | | | | | |
| | 2 | Assistant Masters. | 2×12 | | 2×12 | 24+16 | 2 | Assistant Masters | 2×17 | | 2×17 | 34 | | | | | | |
| do | 1 | Peon | 8 | | 8 | 8+5 | 1 | Peon | 10 | 1 | 12 | 11 | | | | | | |
| | 1 | do | 7 | | 7 | 7+5 | 1 | do | 10 | 1 | 12 | 11 | | | | | | |
| | 12 | Total | 171 | | 209 | 196⅔+96 | 12 | Total | 229 | | 266 | 267½ | | Rs 37/12 | | | | |
| | | | | | | 294 11/12 | | | | | | | | | | | | |

No L 790-1—Ml 32-21-47, dated 26th July 1922

| | | |

No L 790-1—Ml 32-21-47, dated 26th July 1922

Proposition statement etc —contd

| Government orders sanctioning present establishment | Nature of charge | Present scale | | | | | | Sanctioned scale | | | | | | | | Proposition | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | | | | | | | | Permanent | | | | Temporary | | | |
| | | | | Pay | | | Average cost | | | Pay | | | Average cost | Increase per month | | Decrease per month | | Increase per month | | Decrease per month | | |
| Number and date | Number | Designation | Minimum | Rate of increase | Maximum | | | Number | Designation | Minimum | Rate of increase | Maximum | | Amount | | Amount | | Amount | | Period | | Amount | |
| 1 | 2 | 3 | 4 | 5 | 6 | | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | | 15 | | 16 | | 17 | | 18 | 19 |
| Deaf and Dumb School. G O No L 1936-6—Ml 94-20-3 dated 31st August 1921 | 1 | Lady Teacher | Rs 60+10 | 6 | Rs 80+10 | 6 | Rs 60+10 | 1 | Lady Teacher | Rs 45+10 | Rs 5 | Rs 60+10 | Rs 66⅔ | | | | | | | | | | Rs. |
| | 1 | Conductress | 63 | | 63 | | 6+5 | 1 | Conductress | 10 | 1 | 12 | 11 | | | | | | | | | | |
| | 2 | Total | | | 63 | | 63+15 | 2 | Total | 65 | | 63 | 77⅔ | 58 | | | | | | | | | |
| | | | | | | | 63 | | | | | | | | | | | | | | | | |
| Municipal Reading rooms and Libraries | 3 | Librarians | 8×12 | | 8×12 | | 36+24 | 1 | Librarian | 20 | | 20 | 20 | | | | | | | | | | |
| | 1 | do | 10 | | 10 | | 10+5 | 3 | do | 8×12 | | 8×12 | 26 | | | | | | | | | | |
| | | | | | | | | 1 | do | 15 | | 15 | 15 | | | | | | | | | | |
| | 4 | Total | 46 | | 46 | | 46+29 | 4 | Total | 71 | | 71 | 71 | 7 | | | | | | | | | |
| | | | | | | | 75 | | | | | | | | | | | | | | | | |
| Dispensaries Gangarey G O No 7653-65—Med 98 19-6 28th June 1919 and Council's Resolution dated 17th June 1920 | 1 | Charge allowance | 10 | | 10 | | 10 | 1 | Charge allow ance. | 10 | | 10 | 10 | | | | | | | | | | |
| | 1 | Compounder do female | 25 | | 25 | | 25+10 | 1 | Compounder do Female | 25+5 | | 25+5 | 30 | | | | | | | | | | |
| | 1 | Surgery coolly | 15+5 | | 15+5 | | 15+6+5 | 1 | Surgery coolly | 20+5 | | 20+5 | 25 | | | | | | | | | | |
| | 1 | Waterman | 7 | | 7 | | 7+5 | 1 | Waterman | 10 | | 10 | 10 | | | | | | | | | | |
| | 4 | Total | 57 | | 57 | | 57+25 | 4 | Total | 65 | | 65 | 65 | | | | | | | | | | |

| | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| MATLAB DISPENSARY | | | | | | | | | | | | | | | | | | | | | | | |
| | | Charge allowance | 10 | | 10 | 10 | | Charge allowance | 10 | | 10 | 10 | | | | | | | | | | | |
| | 1 | Compounder | 15 | | 15 | 15+5 | 1 | Compounder | 15+5 | | 15+5 | 20 | | | | | | | | | | | |
| | 1 | Cooly | 8 | | 8 | 8+5 | 1 | Cooly | 11 | | 11 | 11 | | | | | | | | | | | |
| | 1 | Waterman | 6 | | 6 | 6+5 | 1 | Waterman | 10 | | 10 | 10 | | | | | | | | | | | |
| | 3 | Total | 39 | | 39 | 39+15 | 3 | Total | 51 | | 51 | 51 | | | | | | | | | | | |
| CHANDPUR DISPENSARY | | | | | | | | | | | | | | | | | | | | | | | |
| | | Charge allowance | 10 | | 10 | 10 | 1 | Charge allowance | 10 | | 10 | 10 | | | | | | | | | | | |
| | 1 | Compounder | 21 | | 21 | 21+10 | | Compounder | 21+5 | | 21+5 | 26 | | | | | | | | | | | |
| | 1 | Surgery cooly | 7 | | 7 | 7+5 | 1 | Surgery cooly | 10 | | 10 | 10 | | | | | | | | | | | |
| | 1 | Waterman | 5 | | 5 | 5+5 | 1 | Waterman | 10 | | 10 | 10 | | | | | | | | | | | |
| | 3 | Total | 43 | | 43 | 42+15 | 3 | Total | 53 | | 53 | 53 | | | | | | | | | | | |
| DISINFECTION ESTABLISHMENT | | | | | | | | | | | | | | | | | | | | | | | |
| Temporary | 1 | Inspector | 45+10 | | 45+10 | 45+10+10 | 1 | Inspector | 55+10 | | 55+10 | 65 | | | | | | | | | | | |
| | 3 | Head gangmen | 3+10 | | 3+10 | 30+15 | 3 | Head gangmen | 3+15 | | 3+15 | 45 | | | | | | | | | | | |
| | 12 | Coolies | 12+8 | | 12+8 | 96+60 | 12 | Coolies | 12+13 | | 12+13 | 156 | | | | | | | | | | | |
| | 16 | Total | 181 | | 181 | 181+85 | 16 | Total | 266 | | 266 | 266 | | | | | | | | | | | |
| FOR ROAD REPAIRS | | | | | | | | | | | | | | | | | | | | | | | |
| Council Resolution dated 6th August 1921 approving the continuance of the temporary increase to gang men for one year from 1st July 1921 as per scale in G O 14824-S—Mil 24 19-99 dated 26th June 1920 | 9 | Head cooly | 9½×9 | | 9½×9 | 85½+9+18 | 9 | Head cooly | 12½×9 | | 12½×9 | 112½ | | | | | | | | | | | |
| | 68 | Men cooly | 9+68 | | 9×68 | 612+68+126 | 68 | Men cooly | 12×68 | | 12×68 | 816 | | | | | | | | | | | |
| | 24 | Women cooly | 6½×24 | | 5½×24 | 137+24+28 | 24 | Women cooly | 8½×24 | | 8½×24 | 229 | | | | | | | | | | | |
| | 7 | Carts | 23×7 | | 23×7 | 161+14 | 7 | Carts | 25×7 | | 25×7 | 175 | | | | | | | | | | | |
| | 2 | Waddars | 2×18 | | 2×18 | 36+4+4 | 2 | Waddars | 2×24 | | 2×24 | 48 | | | | | | | | | | | |
| | 2 | Engine Drivers | 2×25 | | 2×25 | 50+10+4 | 2 | Engine Drivers | 2×32 | | 2×32 | 64 | | | | | | | | | | | |
| | 2 | Fire men | 10×2 | | 10×2 | 20+10+4 | 2 | Fire men | 2×17 | | 2×17 | 34 | | | | | | | | | | | |
| | | Total | | | | 1534½ | | Total | | | | 1539½ | | 4 | | | | | | | | | |
| FOR DRAIN REPAIRS | | | | | | | | | | | | | | | | | | | | | | | |
| do | 2 | Daffadars | 9½×2 | | 9½×2 | 19+9+4 | 2 | Daffadars | 12½×2 | | 12½×2 | 25 | | | | | | | | | | | |
| | 30 | Kalibats | 8½×30 | | 8½×30 | 245+30+30 | 30 | Kalibats | 11½×30 | | 11½×30 | 345 | | | | | | | | | | | |
| | 2 | Mason | 23×2 | | 23×2 | 46+4+4 | 2 | Mason | 2×27 | | 2×27 | 54 | | | | | | | | | | | |
| | 34 | Total | | | | 424 | 34 | Total | | | 424 | 424 | | | | | | | | | | | |
| MIDWIVES ESTABLISHMENT | | | | | | | | | | | | | | | | | | | | | | | |
| G O No 20535-709—Med 115-19-7 dated 4th May 1921 | 2 | Midwives | 2×21 | | 2×21 | 42+10 | 2 | Midwives | 2×21+5 | | 2×21+5 | 52 | | | | | | | | | | | |
| | 1 | do | 18 | | 18 | 18+5 | 1 | do | 18+5 | | 18+5 | 23 | | | | | | | | | | | |
| | 1 | do | 15+5 P A | | 15+5 P A | 20+10 | 1 | do | 20+5 | | 20+5 | 25 | | | | | | | | | | | |
| | 4 | do | 4×15 | | 4×15 | 60+22 | 4 | do | 4×15+5 | | 4×15+5 | 80 | | | | | | | | | | | |
| | 8 | Total | 140 | | 140 | 140+67 | 8 | Total | 160 | | 160 | 180 | | 17 | | | | | | | | | |

WD 195—GPE—11-9-22—475

File No.

Serial Nos

190

NERAL AND REVENUE SECRETARIAT.

( )

*Part A: Manuscript*
*for*

**Serial Nos.**